**Palos Power Girls Softball Coaches Application**

Application to Coach Year \_\_\_\_\_\_ Season

Last Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_First Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_MI\_\_\_\_\_\_

Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Zip\_\_\_\_\_\_\_

Home Ph\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Cell Ph\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Work Ph\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Soc Sec #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Driver Lic #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State\_\_\_\_\_Exp\_\_\_\_\_\_\_\_\_DOB\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Application: \_\_\_Head Coach \_\_\_Assistant Coach

Age Level: Bitty \_\_\_8U \_\_\_10U \_\_\_12U \_\_\_14U\_\_\_16U\_\_\_\_

Have you ever been convicted of any felony crimes? Yes\_\_\_\_\_ No\_\_\_\_

Have you lived outside of Illinois in the last 10 years? Yes \_\_\_\_ No\_\_\_\_

Have you been removed or disciplined from any sports

Organization as a coach/manager in the last 5 years? Yes\_\_\_\_ No\_\_\_\_

If you answered yes to any of the three previous questions, please provide additional information on the back of this form.

On Behalf of the Palos Power Board of Directors, we would like to thank you for your interest in volunteering as a Coach for the Palos Power Organization.

Head Coaching and Assistant Coaching are privileges, not rights in the Palos Power. All coaches are appointed on an annual basis by the Board of Directors. Should a situation arise in which your actions are deemed to not be in the best interest of the players, the team, the Power Organization, the board has the right to remove you as a coach.

All coaching applications are subject to a background inquiry. I specifically authorize the Palos Power Organization, its agents and its employees to make inquiries of courts, law enforcement agencies, and other entities for records of criminal convictions. I also agree to provide any additional information requested by any of the above mentioned entities. I understand that it is the intent of the Palos Power Organization to deny participation to any person who has been convicted of a serious crime. I understand that any inappropriate and/or unacceptable conversation or conduct with a juvenile may be grounds for immediate dismissal. I understand that I may review background check materials.

With my signature below, myself, my heirs, executors and administrators waive and release and forever discharge any and all right and claims for personal or property damages and agree not to sue against the Palos Power, the City of Palos Heights, and all of its coaches, players, boards and commissions, elected and appointed officials, all employees and volunteers, and/or authorities and board members, including employees and volunteers thereof, appointed officers, sponsors, directors, parents arising in any way from participation in this organization. By signing, I acknowledge that I am the participant and agree to terms and conditions.

I certify that the above statements are true and that the making of false statements may be considered sufficient cause for immediate dismissal upon discovery thereof. I understand, and agree that any misleading information or omission of information may be cause for dismissal.

I have read the Palos Power Coaches Rules of Conduct.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Palos Power Organization Coaches Rules of Conduct**

* Our First responsibility is to the health and safety of the players.
* Coaches will abide by the 3 person rule. You are not allowed to be alone with a player of any age without the presence of another adult.
* Be prepared to handle first aid situations as well as medical emergencies at all practices and games, both home and away.
* All Coaches will read and follow the rules of the sanctioning softball organization along with rules adopted or added by the Power.
* A coach must be a leader. All Coaches must recognize that they hold an important position and responsibility in a program that deals with a sensitive and formative period of a youngster’s development. He/she must have understanding, patience, and the capacity to work with all youngsters. The coach must be aware that the attainment of exceptional athletic skills or the winning of games and championships are secondary; and the teaching of good sportsmanship, team work, honesty, loyalty and respect is of primary importance.
* All coaches will conduct themselves in a sportsmanlike manner. The Head Coach will take responsibility for the actions of themselves, assistant coaches, and players at any league or function. They must demonstrate that they have an appreciation of the philosophy of youth softball and cooperate with the Board of Directors and others in making the program of mutual benefit to all children.
* The selection of the Head Coach is the jurisdiction of the Palos Power Organization and its Directors.
* No profanity or misconduct (i.e. fighting) is permitted at any event sponsored by the Palos Power Organization.
* Judgment calls of an umpire cannot be questioned. The Head Coach must show by example that they respect the judgment and position of authority of the umpire and at the same time instill in their players a respect for authority of adult leaders in the league.
* The Head coach must exercise a leadership role, but at the same time leave the game in the hands of the players. The Head coach should try to provide an opportunity for every player to take part in games, but must stay within the rules of the sanctioning softball organization and Palos Power Organization rules.
* If there is reasonable doubt that any umpire’s decision might be in conflict with the rules, the Head coach may appeal the decision and ask that a correct ruling be made. Such appeal shall be made only to the umpire who made the protested decision.
* The Head coach and assistant coaches must also encourage players at every opportunity.
* The Head coach must know the playing rules for their respective age level(s) and be able to interpret them correctly. The Head coach must make every possible effort to correct any violation of the rules before they occur to prevent a protest situation.
* It is also recommended that all coaches have a basic knowledge of first aid and safety.
* Any Head coach or assistant coach ejected from a game must leave the park immediately. After receiving the umpire’s report that a coach has been ejected, the Board of Director President shall conduct an investigation of the occurrence and determine if further disciplinary action is warranted.
* Use of alcohol, drugs or any tobacco by coaches at any practices or games will not be tolerated.
* The Head coach must also be aware the Board of Directors, by the power vested therein and within the Palos Power Organization and its by-laws, has the power to remove any Head Coach from his/her position if his/her actions are viewed as detrimental to the team or the well being of the league. The Head coach does have the right to a hearing before the board in such cases as outlined in these by-laws. Remember it is a privilege to coach, not a right.